



SBI OFFICERS' ASSOCIATION : BHOPAL CIRCLE : BHOPAL

(Regd. Under Indian Trade Unions act 1926, Reg.No.1562/BPL/73)

All letters to be addressed
to the General Secretary

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CIRCULAR NO.01/2019

DATE: 04.01.2019

PLEASE CIRCULATE TO ALL MEMBERS:

ISSUE OF LETTER TO SENIOR MEMBERS FOR STRIKE PARTICIPATION

FEDERATION COMMUNICATION TO THE MANAGEMENT

We reproduced below the text of Circular No.01 dated 04/01/2019 issued by All India State Bank Officers' Federation, contents of which are self-explicit.

**SANJEEV SABHLOK
GENERAL SECRETARY**

ISSUE OF LETTER TO SENIOR MEMBERS FOR STRIKE PARTICIPATION FEDERATION COMMUNICATION TO THE MANAGEMENT

On receipt of information from our members and the affiliates about the bank issuing a threatening letter to our Senior Officers, we have sent a communication to the bank protesting against the action of the management. The copy of our letter is enclosed.

2. We appreciate the militant stand taken by our senior comrades and appeal to all of them not to deter from the stand due to communication issued by the Management. We assure all our members that the Federation will stand by them and take all necessary steps to protect them from any victimisation by the management.

With revolutionary greetings,

**(RAMKUMAR SABAPATHY)
GENERAL SECRETARY**



ALL INDIA STATE BANK OFFICERS' FEDERATION
(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
State Bank Buildings, St. Mark's Road, Bangalore – 560 001

No:6032/01/19

4th January, 2019

To,
The Dy .Managing Director and CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

**PARTICIPATION OF SCALE IV AND V OFFICERS IN STRIKE ON 21.12.2018 AND
26.12.2018**

The All India State Bank Officers' Federation is a representative trade union of State Bank officers in the country. It is also known for its pragmatic and progressive trade union approach. We have proven track record of positive industrial relationship in the bank. The strike call on 21st December, 2018 was called by All India Bank Officers Confederation, with regard to Salary Revision and other issues and AISBOF being a constituent of AIBOC, followed the directions. The membership is open to all grades and scales. The call of the Confederation is applicable to all. Similarly, the call for the strike on 26th was given by the United Forum of Bank Unions and AIBOC being one of the constituent, our members participated in the strike.

2. The issuance of letters by the Management to Officers on participation of strike was discussed at length on 07/06/2007, when we expressed our objection over the various communication issued by the Management on the strike issue and said that these were provocative in nature particularly advising officers in scales IV and V not to enroll as members of the Association. We further clarified that any officer of the Bank has a constitutional right to become a member of the Association. You had explained the Bank's views in the matter and clarified that the constitutional position as stated by the Federation is correct.

3. As a member of the IBA the bank should have taken initiative to resolve the crisis rather taking a hard line on the issues which are settled ones.

4. We understand that the Circle Managements have served a letter to our senior officers threatening for their participation in the strike call given by AIBOC and UFBU on 21st and 26th December, 2018 respectively. The strike call was given in pursuance of our demand for unrestricted mandate and a reasonable fair and equitable salary revision for all and also against the decision of the Government to merge the PSBs. The bank issuing such a communication is indeed highly provocative and unwarranted. The strike action was legitimate and a fundamental one. The call was given by the Confederation and UFBU, the apex body of Bank unions and the Federation is committed to fight against any victimisation of the officers by the bank. We therefore appeal to you to resist from such provocative action and advise the Circles to withdraw these letters immediately. We hope considering the sound industrial relations in the Bank, you will arrange for immediate withdrawal of these letters.

Please treat the matter as urgent.

Yours faithfully,



(RAMKUMAR SABAPATHY)
GENERAL SECRETARY