



SBI OFFICERS' ASSOCIATION : BHOPAL CIRCLE : BHOPAL

(Registered Under Indian Trade Unions Act 1926, Regd. No. 1562/BPL/73)

STATE BANK OF INDIA
Local Head Office
Mezzanine Floor
Hoshangabad Road
Bhopal - 462 011

All Letters to be Addressed
to the General Secretary

ASN/36

Dt. 06/05/2022

To,
The Dy General Manager & CDO,
State bank of India,
Local Head Office,
Hoshangabad Road,
Bhopal

Dear Sir,

CIRCLE BASED OFFICERS **IMPARTING OF OFF-LINE TRAINING**

Our Circle has been provided with more than 400 Circle Based Officers on the specific request send by the Circle to meet out the shortage of the officers. We would like to share some concerns linked with this special category of officers as under:-

The CBOs have joined our Bank resigning from different Banks with different work culture, circular instructions & the HR policies of their concerning Banks. We also understand that they opted for our Banks rather to continue with their previous Banks with an aspect of a bright future as well as the best HR policy in our Bank, which is the largest Bank of our country with its global presence. They also expect to become a trained officer with the required knowledge and knowhow in the areas of Bank's Concern.

While we appreciate the Bank's decision to impart online training along with the on-job training to all of them for initial 06 months with zero capability in CBS; however while interacting with them, we found that they could not acquire the full fledge knowledge to perform up to the expectations of the higher ups due to one or the other reason and still they do not feel comfortable especially with advances portfolio.

We, on the backdrop of the above, are of the opinion that these officers should be imparted with the off-line training with an aim to prepare them for higher responsibilities specially in advances/General Banking to safeguard the interest of the Bank.

We are sanguine that your good office will take an appropriate decision in the matter.

With assurance of our all time best support,

Yours faithfully,

Sd/-

(**SANJEEV SABHLOK**)
GENERAL SECRETARY

Copy forwarded for information to The Dy General Secretary, SBI Officers' Association,
C/O SBI, Admin Office, Bhopal/ Indore/ Gwalior/ Jabalpur/ Raipur and Bilaspur


GENERAL SECRETARY

o/c