



# SBI OFFICERS' ASSOCIATION : BHOPAL CIRCLE : BHOPAL

(Registered Under Indian Trade Unions Act 1926, Regd. No. 1562/BPL/73)

STATE BANK OF INDIA  
Local Head Office  
Mezzanine Floor  
Hoshangabad Road  
Bhopal - 462 011

All Letters to be Addressed  
to the General Secretary

ASN/63

DATE:- 18/08/2022.

To,  
The Chief General Manager,  
State Bank of India,  
Local Head Office,  
Hoshangabad Road,  
Bhopal

*ofc*

Respected Sir,

**STAFF SUPERVISING: NO OF SUSPENSION CASES  
UNDUE DELAY IN SERVING OF CHARGESHEETS/REVOCATION OF SUSPENSION  
CHARGE-SHEETS SERVED ON THE LAST DATE/MONTH OF SUPERANNUATION**

Apropos above we would like to draw your kind attention on the captioned subject as under:-

**NO OF SUSPENSION CASES IN OUR CIRCLE AS ON 08.08.2022**

>3Months but <6 months	Charge- sheet served	>6Months but <9 months	Charge- sheet served	>9Months but <1 year	Charge- sheet served	>1Yearbut <2 year	Charge- sheet served	>2 year	Charge- sheet served
2	1	0	0	1	0	4	4	2	2

The above mentioned data has been provided by the Vigilance Department LHO Bhopal.

It is imperative from the scrutiny of the above chart that there is undue delay in serving charge-sheets in some cases resulting delay in revocation of suspension. We are all aware that suspension is itself a pecuniary punishment for the concerned officers apart from the punishment that would be awarded after the decision of the charge-sheet. The financial hardship as well as social stigma worsen the status of such officials apart from the career prospects. Such officials remain in agony till the verdict is given by the Disciplinary Authority and suspension is revoked. We can assess the impact of the suspension to the family members of such officials, which may adversely affect the academics of the wards during this hardest time.

Of late it has come to our Notice that one official Shri Pandey, Manager FSLO Deptt. Raipur was served the Charge-Sheet on the last day of his attaining superannuation and then the completion of the process of the said Charge-Sheet was completed in a haste. It was the good luck of the official that the verdict/punishment was awarded on the same night at 10.00 by the Disciplinary Authority otherwise the official would have been retired under section 19(3) of SBIOSR, 1992.



(1) In a similar case the explanation has been called from the officers' in Aug 2022 is due for retirement is Sept. 2022. The explanation was called from the officer in Jan. 2021. But no action initiated in almost one & half year. We would like to mention excerpt of the e-Circular No. CDO/SA/2/2021-22 Dated 30.07.2021- **STAFF ACCOUNTABILITY POLICY** as under:-

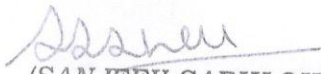
xxiii. For the Officer/ Award staff retiring within a year, the process of investigation/ examination/ fixing Staff Accountability must be completed at least 6 months before the retirement.

The above-mentioned cases in themselves are evidence that the due attention is not given in such cases. The case sighted by us is only illustrative and not exhaustive. There may be other cases, where the Bank's instructions are not being followed.

We, on the backdrop of the above, request your good office to please arrange for issuance of necessary instructions to all concerned to expedite the matter/review of all the suspension cases for revocation to enable such officers to perform their duties gracefully with full emoluments.

We are sanguine that your intervention in the matter will be a great relief to the affected officers.

Yours faithfully,

  
(SANJEEV SABHLOK)  
GENERAL SECRETARY