



SBI OFFICERS' ASSOCIATION : BHOPAL CIRCLE : BHOPAL

(Registered Under Indian Trade Unions Act 1926, Regd. No. 1562/RPL/73)

All Letters to be Addressed
to the General Secretary

STATE BANK OF INDIA
Local Head Office
Mezzanine Floor
Hoshangabad Road
Bhopal - 462 011

ASN/56

DATE:- 06/08/2022

To,
The Chief General Manager,
State Bank of India,
Local Head Office,
Hoshangabad Road,
Bhopal

Dear Sir,

STAFF: OFFICERS

AD-HOC PROMOTION POLICY FOR OFFICERS FOR PROMOTION UPTO SMGS-V

Apropos above, we refer to e-Circular No. CDO/P&HRD-CDS/91/2020-21 dated 17.03.2021 on the captioned subject. In this context we would like to mention again excerpts of the said circular as under:-

[I] The policy for grant of ad-hoc promotion in sealed cover cases shall apply to the officials against whom the following processes have been initiated, provided the official concerned is not under suspension, the departmental proceedings initiated by the Bank has been concluded and the rigour, if any, is also over:

- (i) where the Bank has permitted / has taken a decision to permit CBI/ police or other investigating agencies to prosecute the official under the Prevention of Corruption Act for an offence related to the discharge of duty by the official in the Bank; or*
- (ii) where the CBI / police or other investigating agencies have filed a charge sheet in the court for the purpose of commencing trial in respect of an offence related to the discharge of duty by the official in the Bank.*

[II] In the above situations, the official is allowed to participate in the promotion exercise as and when he becomes eligible for such promotion. However, the result of the promotional exercise is kept in sealed cover. At the end of the two consecutive years, if it is found that the criminal proceedings are still pending, the sealed cover (s) shall be opened chronologically and if the official is found to be selected for promotion, he shall be considered for ad-hoc promotion with effect from the date he is selected.

Of late, it has come to our notice that the sealed covers of the eligible officers are not being opened/have not been opened on due dates and they are deprived of their legitimate rights. For example Sh. Sanjeev Kumar Verma, Manager (HR), RBO-1, Bilaspur, whose sealed cover was initiated in 2018 and even after the expiry of the two years in 2020, the sealed cover has not been opened till date for review/decision. The example is only illustrative and not exhaustive.

We, on the backdrop of the above, request your good office to kindly intervene in the matter and arrange for issuance of necessary instructions to all concerned to open all the sealed covers for the eligible officers and to take a conscious decision on case to case basis. Needless to mention that Bank reserves the right to cancel the ad-hoc promotion and revert at any time the officer to the grade from which he was promoted.

We are sanguine that with your intervention the justice will be restored and the eligible officers will get their well deserved promotion.

With assurance of our all time best support,

Yours faithfully,



(SANJEEV SABHLOK)
GENERAL SECRETARY